



STRONG SCHOOLS

Douglass High School
Date: 19 September 2024

Time: 5:15 p.m.

Location: FDHS Media Center and Zoom

I. Call to order: 5:15 p.m.

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Forrestella Taylor	P
Parent/Guardian	Sable Lomaz	A
Parent/Guardian	Demetrius Odom	P
Parent/Guardian	Dorice Nolan	A
Instructional Staff	Keita Eaddie	P
Instructional Staff	Terence Mathious	P
Instructional Staff	Tameka Luckett	P
Community Member	Sebastian Barron	A
Community Member	Alice Shepard	P
Swing Seat	Charmaine Dixon	A
Student (High Schools)	Kamaria Daniels	P

Quorum Established: {Yes or No}

III. Action Items

A. Approval of Agenda: Motion made by A. Shepard; Second by K. Eaddie

Members Approving: 5

Members Opposing: 0

Members Abstaining: 0

Motion [Pass/Fails]

B. Remove current Parent Representative D. Nolan who is inactive

Motion made by K. Eaddie; Second by A. Shepard

GO TEAMS
Strong Schools
Start With Me

Meeting Minutes

Members Approving 5
Members Opposing 0
Members Abstaining 0
Motion [Pass/Fail]

C. Approval of Previous Minutes Motion made by A. Shepard Second K. Eaddie

Members Approving: 5
Member Opposing: 0
Members Abstaining 0
Motion [Pass/Fail]

D. Principal Taylor review Protocol for Public Comments

IV Discussion Items

A. Principal Taylor discuss Douglass HS Strategic Plan Priority Ranking

1. (4) Align systems, resource and programs to effectively address individual needs of students.
2. (1) Improve student mastery in the content areas by implementing best practices that will ensure rigor and student engagement.
3. (2) Increase interventions for reading & math that address individual student needs.
4. (7) Create an educational and professional environment that will attract and retain high quality faculty and staff.
5. (9) Create a safe nurturing culture for all students.
6. (8) Develop a positive, informed, and engaged school community.
7. (3) Engage students in STEAM programing and obtain school-wide STEAM certification
8. (5) increase teacher efficacy and growth
9. (6) Increase leadership capacity and opportunities for expanding leadership skill.

B. Smart Goals

New graduation rate comes out next week

Increase graduation rate by 3% each year (84%) or higher

Increase student attendance rate to 70% or higher

Increase the weighted suspension rate to 70% or higher

C. Data Discussion

a. Spring Map Data

b. GMAS EOC

Increase the % of students scoring proficient or above on the EOC

D. School Safety Grant Priorities

Received \$47,000 from the state and will use to upgrade camera, new Envolv machine. Camera will help with the movement within the building.

E. School Uniform Discussion

In 2023-2024 school year APS Board of Education update the district dress code policy. Starting with 025-2026 school year if a school wishes to maintain or explore implementing an optional school.

Douglass is not a uniform school.

9th Grade Academy wear Polo Shirts

No schools can make students wear uniforms

V. Information Items

A. Principal's Report

Current Enrollment & Leveling

Current enrollment is 1269 puts over by 90 students and gives us 5300 extra per student.

Douglass met their enrollment and there are some school at a low enrollment by as much as 150 students.

Woodson Park Kipp is one of our feeder schools.

B. Counselor Report

Newsletters publish once a month. Focusing on increase graduation rate, number of scholars, advance placement classes and parent engagement.

Give 9th graders opportunity to earn community services.

VI. Public Comments none

VII. Meeting Adjourn 6:31 p.m.

MEETING NOTICE

Date	Time	Link	Location (if hybrid)

Notice Prepared By: _____ Date Posted: _____.

Meeting Agenda
(agenda may be amended)

This meeting [will/wi/l not] allow for Public Comment

[Insert Meeting Agenda here]